

RESOLUTION NO. 2018-01

**RESOLUTION CONFIRMING PREVIOUS APPROVAL OF A POLICY
PROHIBITING HARASSMENT,
DISCRIMINATION, AND RETALIATION**

(and procedures for reporting and investigating complaints)

WHEREAS, the Fossil Ridge Public Library District (the Library) is a unit of local government which operates a Public Library; and

WHEREAS, by P.A. 100-0554 effective November 16, 2017, the Illinois General Assembly amended the State Officials and Employees Ethics Act (Ethics Act), 5 ILCS 430/1-1 et seq.; and

WHEREAS, the provisions of P.A. 100-0554 relevant to the Library (5 ILCS 430/70-5) are the following:

No later than 60 days after the effective date of this amendatory Act of the 100th General Assembly, each governmental unit shall adopt an ordinance or resolution establishing a policy to prohibit sexual harassment. The policy shall include, at a minimum: (i) a prohibition on sexual harassment; (ii) details on how an individual can report an allegation of sexual harassment, including options for making a confidential report to a supervisor, ethics officer, Inspector General, or the Department of Human Rights; (iii) a prohibition on retaliation for reporting sexual harassment allegations, including availability of whistleblower protections under this Act, the Whistleblower Act, and the Illinois Human Rights Act; and (iv) the consequences of a violation of the prohibition on sexual harassment and the consequences for knowingly making a false report.

WHEREAS, the attached Policy previously approved by the Library is believed by the Library to comply with the requirements of the Ethics Act, as amended by P.A. 100-0554.

NOW, THEREFORE, IT IS RESOLVED by the Board of Library Trustees as follows:

1. The attached Policy previously approved by the Library is confirmed and ratified.

2. This Resolution is effective immediately.

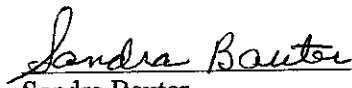
Passed this 19th day of February, 2018.

AYES: 5 _____

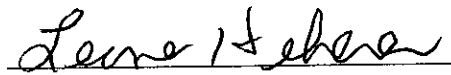
NAYES: 0 _____

ABSENT: 2 _____

ABSTAIN: 0 _____



Sandra Bauter
President, Board of Library Trustees
Fossil Ridge Public Library District



Secretary, Board of Library Trustees
Fossil Ridge Public Library District