

**MINUTES OF THE FOSSIL RIDGE PUBLIC LIBRARY DISTRICT
BOARD OF TRUSTEES MEETING
August 26, 2024**

PUBLIC HEARING ON THE APPROVAL OF THE BUDGET & APPROPRIATION ORDINANCE FOR FY 24-25

Meeting called to Order at 5:50 pm.
Pledge of Allegiance was recited by all.

ROLL CALL

Trustees Present: LuAnn Bolatto, Lora Grant, Danell Morrison, Alvin Stockdale, and Sandra Bauter. Absent: Teri Jones and Kathleen Price
No one from the public appeared. Motion to adjourn made at 6:00 pm by Stockdale. Seconded by Grant. All were in favor, none opposed.

CALL REGULAR BOARD OF TRUSTEES MEETING TO ORDER

Meeting called to order at 6:00 pm. Pledge of Allegiance was recited by all.

ROLL CALL

Trustees Present: LuAnn Bollato, Lora Grant, Danell Morrison, Alvin Stockdale, and Sandra Bauter. Absent: Teri Jones and Kathleen Price.

CORRECTIONS TO AGENDA— none

CONSENT AGENDA

Approval of the board minutes for 07/15/2024 and Payment of the Bills
Motion by Stockdale to accept the Consent Agenda as presented, seconded by Bolatto. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale and Bauter. Nays: None. Absent: Jones and Price

CORRESPONDENCE AND PUBLIC COMMENT — Sandra Bauter went to Morris Public Library to view a wonderful display of Salvador Dali art and encouraged others to go see it if they can.

TREASURER'S REPORT — Secretary Morrison presented the written Treasure's Report (attached). The report will be filed.

DIRECTOR'S REPORT

Director Rene Leyva presented a written Director's Report (attached). The report will be filed.

UNFINISHED BUSINESS — Motion made by Stockdale to accept the proposal by Cuttin Edge Lawn and Landscaping. Seconded by Grant. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale, and Bauter. Nays: none. Absent: Jones and Price.

NEW BUSINESS —

- a. Motion made by Bolatto and seconded by Stockdale to accept the Budget & Appropriation Ordinance 2024-04. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale, and Bauter. Nays: none. Absent: Jones and Price.
- b. Director Leyva presented the updated staff job descriptions. Stockdale, Bolatto, Grant, and Bauter did not want the minimum wage amounts on the job descriptions to all be \$19.00/hr for the Department Heads and Assistant Director as was initially presented. President Bauter called for a 10 minute break at 7:27pm for Director Leyva to look at an HR Source survey turned in by 100 other libraries that report the minimum wage for the same or similar positions. President Bauter called the meeting to order at 7:37 pm. Motion to approve the changes of the minimum salary for Head of Circulation and Outreach Services, Children's Services Librarian, and Adult/Teen Services Librarian to \$21.00/hr, Head of Technology and Meta-Data to \$20.00/hr, Marketing and Communications Specialist to \$20.00/hour, and Assistant Director to \$25.00/hr.

Seconded by Morrison. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale, and Bauter. Nays: none. Absent: Jones and Price.

- c. Motion made by Stockdale and seconded by Grant to accept the changes to the job descriptions. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale, and Bauter. Nays: none. Absent: Jones and Morrison.
- d. Motion to accept Cook Kocher Insurance Group for all library insurance coverage made by Grant and seconded by Bolatto. Motion carried by roll call. Ayes: Bolatto, Grant, Morrison, Stockdale, and Bauter. Nays: none. Absent: Jones and Price.

OTHER BUSINESS – none

ANNOUNCEMENTS

- a. Movies on the Green – Friday, September 06, 2024 at dusk.
- b. Library closed on Labor Day, Monday September 02, 2024.
- c. Regular Board Meeting – Monday, September 16, 2024, 6:00 pm.
- d. Trunk or Treat – Saturday, October 5, 2024, 11 am to 1 pm.

PUBLIC and TRUSTEE COMMENTS – none

ADJOURNMENT – President Bauter adjourned the meeting at 8:05 pm.

Recording Secretary – Tammy M. Smith

X _____
Secretary

X _____
Date of Approval